

The Construction Industry's Labor Crisis: Can AI Bridge the Workforce Gap?

[Article originally appeared in
www.forconstructionpros.com]

By Francesco Iorio

The construction industry is facing a severe labor shortage. The workforce is aging as projects become increasingly complex and economic pressures demand greater efficiency. Part of this problem stems from the 2008 financial crisis, when a generation of workers was forced to avoid the construction industry, with new builds not being as in demand. Now, 17 years later, 25% of the construction industry is over 55 years old, with a wave of retirement around the corner and a lack of new professionals joining the workforce.

This shortage coincides with a surge in construction demand, driven by the Infrastructure Investment and Jobs Act and the rise of complex projects like data centers and semiconductor facilities. The industry struggles to keep pace, highlighting the urgent need for solutions that enhance productivity and attract new talent. The Associated Builders and Contractors estimates that the U.S. must attract 454,000 additional workers on top of the normal hiring pace in 2025 to meet demand.

Fortunately, AI provides a way forward. AI isn't here to replace construction workers; instead, it's here to elevate them, to empower them with tools and technologies that enhance their skills and make their jobs easier, safer and more productive. AI has the potential to attract a new generation of tech-savvy talent to the industry, ensuring its continued growth and innovation.

Minimizing Wasted Time and Improving Productivity

Traditionally, construction has been plagued by inefficiencies. Design errors, rework and miscommunication often lead to wasted time, cost overruns and project delays. Studies show that up to 20% of AEC professionals' time is spent fixing design errors, and a staggering 30% of building materials end up wasted due to over-designing and other mishaps.

AI offers a solution by automating tasks such as design and error correction. AI algorithms can



analyze building codes, site conditions and design requirements to generate optimized and error-free designs in a fraction of the time it takes humans. This frees up valuable time for understaffed teams for other projects while reducing waste and improving overall productivity.

Attracting Tech-Savvy Talent

As the construction industry is seen as traditional and lacking in innovation, the field has struggled to attract young talent. With 79% of early career workers excited about the opportunities to use AI and advanced technology, the industry must adapt and incorporate the tools in exciting and innovative ways that bring bright, tech-savvy minds to the construction field.

Imagine a construction site where robots work alongside humans, drones capture real-time data and AI algorithms optimize every aspect of the building process. This is the future with AI, and that future could inspire more young people to consider a career in construction.

Lowering the Barrier to Entry

Construction trades often require years of training and experience to master. AI can lower the barrier to entry by providing tools and technologies that make it easier to learn and perform

complex tasks. For example, it takes around 5 years of training to become a NECA-certified commercial electrician, but with AI-powered programs that provide personalized guidance and feedback and AR tools that allow education to be more hands-on, the training period could be compressed into a shorter program.

AI can lower the barrier to entry and significantly reduce the time it takes to become proficient in construction trades, making them more accessible to a wider range of people.

How AI is Improving the Construction Industry One Trade at a Time

In electrical contracting, AI is already taking off and becoming a valuable resource for constrained teams.

Electrical systems are generally the last step in a design sequence because electrical circuits are the least constrained. This makes the job of the electrical designer much more complex as their work is restricted by the designs of other trades, and they must frequently adjust their plans last minute. At the same time, electrical systems are becoming increasingly complex, with the rise of smart buildings and renewable energy sources.

Fortunately, AI is already helping electrical contractors do more with less by:

- **Automating Design and Modeling:** AI algorithms can generate optimized electrical designs, taking into account building codes, energy efficiency requirements and spatial constraints. This not only saves time but also ensures compliance and reduces errors.
- **Improving Prefabrication:** AI can optimize the design and fabrication of electrical components off-site, leading to greater efficiency and reduced waste.
- **Enhancing Collaboration:** AI-powered platforms can facilitate communication and coordination between electrical contractors, other trades and project stakeholders, ensuring everyone is on the same page.
- **Predictive Maintenance:** AI can analyze data from electrical systems to predict potential failures and maintenance needs, preventing costly downtime and ensuring safety.

Shaping the Future of Construction

It's time to harness the power of AI to transform the construction industry. AI is not just a technology but a catalyst for change. It's a tool that can help the industry address the labor shortage, improve productivity, and meet the growing demand for the built environment. But most importantly, it's a tool that can empower the next generation of construction workers, equipping them with the skills and knowledge they need to build a better future for all.

And for companies that have already used AI, the value has been proven quickly. 55% of AEC companies that have used AI say the technology has become 'highly important', and 84% of these companies plan to increase their investment in AI by 2030.

Let's embrace AI, not fear it. Let's use it to build a future where construction is efficient, sustainable, and accessible to everyone. The future of construction is here, and it's powered by AI.

SOURCE: <https://tinyurl.com/2y2b4fff>

How California can reduce high concession prices in its taxpayer-funded stadiums

[Article originally appeared in
www.calmatters.org]

By Alex Jacquez, CalMatters

In 1978, the San Francisco Giants announced a nickel price increase on hot dogs and beer, bringing prices to 80 cents and 90 cents, respectively, to pay for new concession equipment.

One fan, Ron Gordon, took umbrage. He calculated that the price increase would deliver a windfall for concessionaires well above the cost of the new equipment, and embarked on a nationwide campaign to fight the hike. He succeeded. The Giants rolled back the price increase on hot dogs, and President Jimmy Carter's chief

inflation advisor wrote him a letter hailing his efforts as heroic.

While I can't claim to be a modern-day Ron Gordon, my background compels me to take on a similar fight against ever-increasing concession prices.

I played Division 1 college baseball until my career ended because of an injury. I still love the game, but our national pastime, like other major professional sports, is big business. The league brought in \$12.1 billion in revenue last year, and the top five professional sports leagues in North America brought in nearly \$60 billion combined.

While team valuations climb ever higher, and billionaire team owners get richer, it has become

increasingly unaffordable for a family. All in all, a family of four can expect to spend an average of \$240 for tickets, concessions and parking at a Major League Baseball game. An NFL game will set them back a whopping \$631. Those costs are out of reach for many fans, and if younger ones aren't exposed to the game early, they may never develop the love that I did.

We need to change things. These days, sports stadiums are nearly always backed by taxpayer funding at the local, state and federal level, meaning fans are footing the bill on both ends. These deals promise economic development and community benefits that too often fail to materialize. But we can stop publicly funded venues from ripping off families and future fans, who

are often barred from bringing their own food and drink in for an affordable snack.

Policymakers should institute "street pricing" for venues that are funded by taxpayer dollars. This means that vendors can only charge prices that are comparable to the same items outside the stadium.


Nearly 80% of airports (also heavily funded by public dollars) are covered by some form of "street pricing plus." But as the infamous \$9.99 LaGuardia airport Chex Mix proves, these policies are often ridiculous and rarely enforced.

Stadiums and arenas are often financed by private activity bonds, which are tax deductible. As

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CALIFORNIA SUB-BID REQUEST ADS



REQUEST FOR QUOTES FROM CERTIFIED
DBE/MBE/WBE/SBE/SBRA/LSAF/HUBzone
SUBS AND SUPPLIERS FOR:
Union Sanitary District ("USD")
Enhanced Treatment & Site Upgrades Program, Phase 1B
District Project No. 800-557
REVISED BID DATE: May 21st, 2025 at 2:00 PM

California State Revolving Fund Programs, Clean Water & Drinking Water SRF
(CASRF/CWSRF/DWSRF) Project with DBE Requirements and Participation Encouraged
CA Water Board/EPA DBE Participation Forms Required from Certified Subs/Suppliers

We are soliciting quotes for the following Divisions and items of work:
For Divisions 01 thru 46, including, but not limited to: CAS/Roadway Signs, Clear & Grub, Erosion Control, Landscaping & Irrigation, AC Paving, Cold Plane AC, CIDH, Rebar, Painting & Coatings, Underground Utilities, Fencing, Metal Railing, Striping, Electrical (Subs must complete Electrical Prequal forms), Minor Concrete, Welding, Aggregates (Crushed Stone, Agg Base & Sand), Ready Mix Concrete, Concrete Pumping, Welded Steel Pipe, Underground Pipe Products (Steel/PVC/CPVC/DIP/HDPE), Misc. Metals Iron & Steel, Trucking, HAZ MAT Trucking, SWPP Plan & Materials, Lead Compliance Plan, Geotextile Materials, Underground Precast, Street Sweeping, Traffic Control, Sheet Pile Installation, Dewatering, Mechanical Equipment (Furnish & Install), Vibration Monitoring, Asbestos Monitoring, Survey, Quality Control Testing, Temporary Pumping Systems, Shoring & Excavation, Hazardous Materials Remediation, Demolition, Grouting, Epoxy Resin, Concrete Formwork, Concrete Repairs, Joints in Concrete, Masonry, Glass Fiber & Resin Fabrication, Rough Carpentry, Damp Proofing, Built Up Bituminous Roofing, Roof Specialties & Accessories, Roof Fall Protection System, Firestopping, Fiberglass Doors & Frames, Translucent Wall Assemblies, Glass & Glazing, Louvers, Polyurethane MIC Coatings, Hardware, Joint Fillers, Sealants & Caulking, Skylight Protection Screen, Louvers, Painting & Coatings, Epoxy MIC Coating Systems, Polyurethane MIC Coatings, Canopies, Steel Laboratory Cabinets & Accessories, Metal Building System, Hydro Pneumatic Bladder Tank, Manual/Electric Actuators, Cathodic Protection System, Plumbing, HVAC, Pipe Supports, Process Piping, Valves, Cranes & Hoists, Instrumentation and Controls, Pumps, Polyethylene Storage Tanks, Automatic Refrigerated Samplers, Mixers and Automatic Straining Equipment.


Non-DBE Subs/Suppliers: You will be expected to carry a proportionate percentage of 2nd-tier participation with your quote. 2nd-tier participation will be evaluated with your price.

100% performance and payment bonds will be required for the full amount of the subcontract price. Please contact us for any assistance to this solicitation, including obtaining bonding, insurance, equipment, materials and/or supplies. Provide subcontractor and supplier scopes/quotes as early as possible to enable estimators to perform a thorough evaluation of all scopes/quotes received. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Quotes must be valid for the same duration as specified by the Owner for Contract Award. We are signatory to Operators, Laborers, Cement Masons, Carpenters & Pile Drivers Unions. Non-signatory subs will be required to sign an agreement for trades covered under our union agreements. We intend to work cooperatively with subcontractors/suppliers for all bid items you are licensed and qualified to perform. Bid items can be split to facilitate participation from all certified firms. We will reimburse for bond premium up to 2%. Firms must possess & provide current contractor's license number & DIR Registration number on the quote. Firms must possess insurance and workers compensation coverage meeting project requirements. Waiver of Subrogation is required. Please contact us for any assistance required by your firm. Subcontractors will be required to execute our standard subcontract agreement and agree to the standard general terms & conditions. Please contact us by email if you would like copies for review prior to bid day.

Contract Documents and related project information, including future Addenda, is available and can be downloaded for FREE from our Box ftp site by email request. You can also purchase a USB from Union Sanitary District for \$75 to become an official planholder. Documents downloaded online from BIDNET will be locked and contain a watermark. Please send the email request to NORCALBIDS@flatironcorp.com for access to plans & specs on our BOX ftp site. If you would like to speak to an estimator for a specific scope or work, please email us and we can scheduling a virtual or in person appointment to review project docs.

Please email ALL Scopes/Quotes to: NorCalBids@flatironcorp.com

Flatiron Dragados West LLC f/k/a Flatiron West, Inc.
1200 Concord Ave, Ste 465 • Concord, CA 94520
Phone 707-742-6000 • Bid Fax 707-746-1603
Equal Opportunity Employer
License No. 772589



MCCARTHY
Subcontractor Solicitation of Interest
LA County Care Community on the Metropolitan State Hospital Campus
Norwalk, CA
BID DATE 5/30/2025

McCarthy is soliciting interest from qualified subcontractors and suppliers to participate in the proposal phase of the project.

Project description: The proposed Project is located at the Department of State Hospitals (DSH) – Metropolitan campus in Norwalk, CA. On the east side of Norwalk Boulevard, bounded by Second Street and Third Street, this new Behavioral Health Campus is to be leased by the County from the State and segregated and completely independent from the Metropolitan State Hospital campus and will include Adult Interim Housing, Transitional Age Youth (TAY) Interim Housing, TAY Psychiatric Subacute Facilities and Permanent Supportive Housing. Permanent Supportive Housing will be designed and constructed by others and is not a part of this RFP.

b. The proposed project is located on approximately 13 acres and consists of renovation of the aforementioned buildings, and site improvements as follows:

Cottage 202/204, 205/207

- 16-bed boys Transitional Age Youth Psychiatric Subacute Facility (one building), 16-bed girls Transitional Age Youth Psychiatric Subacute Facility (one building), Beds, Dining/warming kitchen, Multi-purpose/community rooms, Conference/group rooms, Therapy spaces, Staff spaces, Nurse station

Cottage 209/211

- 70-bed Transitional Age Youth Interim Housing Facility, Beds, Community rooms, Dining/warming kitchen, Case management services

Site Improvements

- Parking lot improvements, Ambulance drop-off, Fire lane access road, Program perimeter security fence enclosure with motorized vehicular and pedestrian electronic controlled access gates from dedicated entrance/exit at intersection of Norwalk Boulevard and Second Street, Renovation of existing green space for dedicated landscaped courtyards including but not limited to activity areas, recreational spaces, and shade. Each courtyard to be fenced from adjacent courtyards, Hardscape and landscape, Stormwater management system, New dedicated utilities to buildings 202/204, 205/207, 206/208, 209/211, 210/212, and 213/215, Bicycle parking, ADA improvements.

Project Location: 11401 Bloomfield Avenue, Norwalk, CA 90650

Work categories include: Site Concrete, Landscaping. Glazing, Paint, Flooring, Asphalt Concrete, Striping, Roofing, Misc metals, Casework, Doors/Frames/Hardware.

Key Subcontractor Qualifications: Experience with renovation projects

Key Dates: Request for Proposals (RFP) to be issued to Subcontractors – 05/19/25 via Building Connected website; Proposals Due to McCarthy Building Companies – 05/30/25.

This project requires:

- Prevailing Wages

- Project Labor Agreement (PLA)

McCarthy is an equal opportunity employer and encourages qualified Small Business and Minority Business participation. All qualified applicants will receive consideration for employment without regard to race, religion, sex, or national origin.

Please contact us if you have any questions regarding project specifics:

McCarthy
Name: Todd Foos
Title: Senior Preconstruction Manager
E-Mail: tfoos@mccarthy.com

McCarthy Building Companies, Inc.
515 S. Flower Street, Suite 3600 • Los Angeles, CA 90071
License # 411173
O: (213) 655-1100

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

How California can reduce high concession prices in its taxpayer-funded stadiums

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a condition of getting tax exemptions, venues financed by these bonds should be required to have strict street pricing policies.

State and local policymakers should demand street pricing as part of any negotiated economic development deals for building or updating new venues and stadiums. And the Federal Aviation Administration should condition airport funding on street pricing policies and enforcement.

This is not just a pro-consumer idea. It's pro-business and a good way to get every member of the family to become a fan.

The proof is in the pudding (or maybe an ice cream helmet), as many teams have voluntarily instituted limits on concession prices. When the new Mercedes-Benz Stadium opened in 2017, the Atlanta Falcons instituted a fan-friendly pricing model, cutting concession prices by 50% compared to their previous stadium, offering \$2 hot dogs and \$5 beers. The discount has paid off as transactions, revenues and merchandise sales remain high, and the team's fan experience tops the NFL.

Portland International Airport has had strict street pricing in place since the 1980s, and enjoys retail sales well above the national average.

When the New York Times explained Ron Gordon's quest for hot dog justice in 1979, they wrote that "(i)n an era of constantly rising prices and giant corporations, (Gordon) had set out to prove that a lone individual could make a difference."

Not much has changed in the intervening 47 years. At a time when attendance at MLB games tops 70 million people, team owners and concessionaires need to remember that the love of the game comes from those special memories we have at the ballpark — of a walk-off home run or a special souvenir they'll bring home from Oracle Park.

Families are already getting squeezed by rising costs for everything from groceries to housing to utilities, and giant corporations institute ever-elaborate strategies and fees to get every last penny from consumers. Let's not take away an affordable day at the ballpark. And let's hope the billionaire sports owners remember that all we're asking in return for huge public subsidies to build their stadiums is to offer fair and affordable concessions for loyal fans.

SOURCE: <https://tinyurl.com/2xnzlrjj>

SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.
Advertisements - Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com
Faxed and Eblast Solicitations - Targeted mailings sent to businesses per your criteria.
Telemarketing - Telephone follow-up calls that follow a script of 5 questions you create.
Computer Generated Reports - Will fit right into your proposal, along with a list of interested firms to contact.


Contact Info:

1160 Battery Street East, Suites #100, San Francisco, CA 94111
Email: sbe@sbeinc.com • Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534
Fax: (415) 778-6255

Publisher of Small Business Exchange weekly newspaper



CALIFORNIA SUB-BID REQUEST ADS



Kiewit Infrastructure West Co.
4650 Business Center Drive • Fairfield, CA 94534
Attn: Brittany Borgert at norcal.bids@kiewit.com • Fax: 707-439-7301

Requests quotes from qualified Subcontractors, Service Providers, Consultants, and/or Suppliers seeking to participate for the following project in Union City, CA:

Enhanced Treatment Site Upgrade - Phase 1B Project
Project No. 800-557
Owner: Union Sanitary District
Revised Bid Date: Bid Date: May 21, 2025 @ 2:00 PM
Subcontractor and Supplier Scopes are due May 14, 2025 and Quotes NO LATER THAN May 20, 2025 at 2 PM.

Kiewit requests Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses for the following scopes, but not limited to:

AC Paving • Aggregates • Cathodic Protection • Clearing & Grubbing / Tree Removal • Concrete Pumping • Concrete Repair • Concrete Supply • Cranes & Hoists (Permanent) • Dampproofing /Waterproofing• Demolition • Dewatering • Doors & Hardware • Drilled Piers • Drilled Displacement Piles, and Minipiles • Dump Fees • Erosion Control • Fences & Gates (Chain Link and Architectural) • Final Cleaning/Janitorial • Firestopping • FRP • Glass, Glazing and Translucent Wall Assemblies • Grouting of Abandoned Pipe• Hazardous Waste Removal • HVAC • Hydroseeding • Insulation • Jet Grouting • Joint Sealants • K-Rail • Laboratory Space • Landscaping • Lime/Cement Treatment • Masonry • Masonry Retaining Wall • Mechanical Equipment • Milling & Grinding • Minor Concrete • Misc. Metals & Structural Steel • MSE Walls • Noise Monitoring and Mitigation • Painting and Coating • Piping and Valves • Polyethylene Storage Tanks • Potholing / Vacuum Truck • Pre-Engineered Canopies • Precast Concrete• Precast Prestressed Concrete Hollow Core Planks • Quality Control • Rebar • Recycled Plastic Lumber • Roofing • Safety Specialties • Sawcutting / Core Drill • Shoring • Signage • Striping / Pavement Markings • Sweeper Truck • Traffic Coatings • Traffic Control / MOT • Trucking & Hauling • Water Truck • Well Abandon

Certified thru, but not limited to, any of the following agencies:
www.mbdba.gov ; www.epa.gov ; www.sba.gov ; dot.ca.gov

Non-DBE firms are encouraged to contract with a group of lower tier DBEs or individual DBEs.

Plans are available for viewing through SmartBidNet (SBN). All companies already registered in our SBN database will receive an invitation to bid. Please email norcal.bids@kiewit.com to have your company added to our SBN database to be able to receive bidding information, Plans and Specifications.

Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Bond requirement can be waived on a case-by-case basis. Please contact Kiewit for more information.

Bond premiums are reimbursable by Kiewit.

Interested firms may contact Kiewit for any assistance in bonding, insurance, equipment, materials and/or supplies.

Subcontractors must possess & provide current California contractor's license number & DIR Registration number.

Subcontractors and Suppliers will be required to execute Kiewit standard agreements and agree to Kiewit standard general terms and conditions. Copies are available for review through our SmartBidNet (SBN) site.

California Clean Water State Revolving Fund (CWSRF) applies
US Environmental Protection Agency (USEPA) grants
American Iron and Steel requirements applies

Davis-Bacon Act and California prevailing wage requirements applies
Disadvantages Business Enterprises (40 CFR Part 33) applies

An Equal Opportunity Employer CA Lic. 433176 DIR #: 1000001147

Mar Con Builders is bidding as a “ General Contractor”, requesting bid quotations from all subcontractors and suppliers and MBEs, WBEs, OBEs, SBEs, LBEs, and DVBEs Subcontractors/Suppliers for the following:

Title: Pinole Library
Project Address: 2935 Pinole Valley Road, Pinole, California, 94564
Bid Date: May 7, 2025, 2:00 PM PST

Project Description: The project includes one building with a total of 15,245 SF to demolish and replace several building systems. The existing heating, ventilation, and air conditioning (HVAC) system will be demolished and replaced with a new all-electric HVAC system. The roofing system will include a full replacement of the built up roof and the metal standing seam roof. The electrical system will replace the existing electrical switchboard with a 1000A main switchboard, retrofit or new light fixtures with energy efficient light emitting diode (LED) bulbs, and power outlets on the main library floor for public use. In addition, the project accessibility improvements includes accessible parking re-location, path of travel improvements from the parking lot to the main entrance, public restroom upgrades as shown in the drawings entitled “Pinole Library Accessibility Upgrades, Pinole Library HVAC Replacement, Pinole Library Electrical Upgrade, and Pinole Library Roof Replacement.”

Please email us your Bid Proposal to bids@marconcompany.com at least 2 hours prior to the Bid Opening.

Mar Con Builders
8108A Capwell Drive, Oakland, CA 94621.
Estimator: Lauren Chen, Phone: 510-921-1586,
Email: lauren@marconcompany.com


Mar Con Builders is bidding as a “ General Contractor”, requesting bid quotations from all subcontractors and suppliers and DVBE Subcontractors/Suppliers for the following

Title: Luther Burbank School Interim Housing Increment 2 (SFUSD #12338)
Project Address: 325 La Grande Ave, San Francisco CA 94112
Bid Date: May 6, 2025, 2:00 PM

Project Description: Exterior improvements including ADA Access path of travel upgrades, including but not limited to minor exterior repair and improvements to the existing central courtyard and the existing path of travel as well as new fencing and exit gates at the central courtyard. Added site amenities and furnishings in the courtyard include the installation of new play structures and nature play areas. The interior scope of work includes minor electrical work for the existing warming kitchen and minor accessibility upgrades to existing restrooms serving the Courtyard.

Please email us your Bid Proposal to bids@marconcompany.com at least 2 hours prior to the Bid Opening.

Mar Con Builders
8108A Capwell Drive, Oakland, CA 94621.
Estimator: Lauren Chen, Phone: 510-921-1586,
Email: lauren@marconcompany.com



Project Name: 967 Mission GMP Request DIV 01-33
Location: San Francisco, California
Bid Date: May 28, 2025
Pre-Bid: April 15, 2025 – Time TBD
(Microsoft Teams Call)

Labor Requirements:

- **20% SBE Requirement**
- **Prevailing Wage – State (DIR) and Federal (DOL) apply**
- **The mandatory local hiring participation level is 30% of all project**
- **work hours within each trade performed by local SF residents and at least 50% of the project work hours performed by apprentices within each trade shall be performed by local SF apprentices.**


Project Schedule: 21.5 mo. Est. Start: Oct. 2025

A 9 story building (plus occupied roof) mid-rise residential building with ground floor resident serving space, the building will provide approximately 95 units of 100% Affordable senior housing including a manager’s unit. The project unit mix is studios and one-bedrooms weighted more towards studios. 25% of the units will be for formerly homeless seniors, and all units will be restricted at 50% AMI or lower. Given the proximity to transportation, services and retail, there will be no car parking and only bike parking. Additionally, the ground floor plate is not large enough to accommodate commercial space and is programmed with property management offices, a community room with a kitchen that allows for flexibility of uses, services offices, and a small conference room, lobby with mail area and back of house spaces. This required ground floor program will not allow sufficient area to provide a transformer vault in the building, the project will apply for an under sidewalk transformer vault. The building will be built for connectivity so that the residents can access Wi-Fi. The building will be all-electric.

Project Schedule: 21.5 Month Est Start: Oct. 2025

Bid Documents: A link has been sent to you via a BuildingConnected email notification. For any questions on accessing bid documents please contact Hannah Austin, Precon & Estimating Coordinator via email, hannaha@nibbi.com. For specific questions regarding this project please contact Gina Grimbsy, Assistant Project Manager via email ginag@nibbi.com.

Bidding: Bid proposals shall be submitted no later than 2:00 PM on Wednesday, May 28th 2025 online via the BuildingConnected website.




O. C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE, WBE SUBCONTRACTORS AND SUPPLIERS FOR:
Hayward Executive Airport (HWD) Taxiway A1 & Taxiway Z Reconstruction
Owner: City of Hayward
City Project No.: 621-06819
FAA AIP No.: 3-06-0103-XXX-2025
BID DATE: May 20, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, Airport Safety, Sawcut, Clearing & Grubbing, Underground, Lime Treatment, Tack Coat, Electrical, Concrete, Pavement Markings, SWPPP, Storm Drain, and Construction Materials

Donat Galicz (510-809-3498 dgalicz@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 10:00 AM on the date of the bid. Quotes from DBE, WBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE, WBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



W.A. RASIC CONSTRUCTION
GENERAL ENGINEERING CONTRACTOR

Our firm is preparing a bid for the following project as a prime contractor, and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Community Business Enterprises (CBE). CBE's are defined as Minority/Women/Disadvantaged/Disabled Veteran/Lesbian/Gay/Bisexual/Transgender, Queer, and Questioning owned Business Enterprises (M/W/D/DVBE/LGBTQQ)

Los Angeles County Department of Public Works
On-Call Emergency Sewer System
Point Repairs and Construction
RFP NO. BRC0000586
Bid Date: May 12, 2025 @ 5:30 PM
Outreach: CBE, (M/W/D/DVBE/LGBTQQ)
Contact: Skye Savini: (562) 928-6111 |
Email: ssavini@warasic.com

W.A. Rasic is requesting bids for the following trades and/or material supplies:

Sewer System, Trucking, Asphalt Paving, Ready Mix Concrete, Shoring, Pipe Material Supplier, CCTV, Sewer Bypassing, Manhole Construction

NAICS Codes:
237110, 237310, 238990, 326122, 327320 484110, 51711

Plans and Specifications are available at no cost to interested firms by either contacting W.A. Rasic Construction, downloading from the Los Angeles County Public Works website or clicking on the below link: <https://tinyurl.com/2df55urw>
County of Los Angeles - RFP BRC0000586 - OnCall Emergency Sewer System Point Repairs and Reconstruction

W.A. Rasic will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider each CBE, M/W/D/DVBE/LGBTQQ quote, including those that are broken down into economically feasible units as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of CBE, M/W/D/DVBE/LGBTQQ firms when a contract portion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A. Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontract agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractor's bid. Bond Premium will be reimbursed up to a cost not to exceed 1.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor

PUBLIC LEGAL NOTICE ADVERTISEMENTS

OAKLAND UNIFIED SCHOOL DISTRICT
DEPARTMENT OF FACILITIES
PLANNING AND MANAGEMENT

REQUEST FOR QUALIFICATIONS (RFQ)

Architectural Services
for Projects with a Construction Budget under
\$10M at Various School Sites
Project Number # 25040

April 23, 2025 (Issued)

Responses must be received May 8, 2025,
no later than 2:00 p.m.

The Oakland Unified School District (“District”) is inviting submittals from experienced firms, partnerships, corporations, associations, individuals, or professional organizations (“Consultants”) to submit Statement of Qualifications (“SOQ”) for pre-qualification to provide architectural services for projects with a construction budget under \$10M at various school sites (“Project”). The projects will include, but is not limited to, deferred maintenance, site improvements, restroom renovations, energy efficiency, and new construction for TK facilities. Pre-qualified firm(s) will enter into Board of Education (“BOE”) approved master

agreement(s) with the District.

Interested firms are invited to submit a Statement of Qualifications (“SOQ”) as described herein with a cover letter addressed to:

Oakland Unified School District
Kenya Chatman, Executive Director of Facilities
Department of Facilities Planning and Management
955 High Street, Oakland, CA 94601

Oral, telegraphic, facsimile, email, or telephone SOQ submittals will not be accepted. SOQ submittals received after this date and time will not be accepted. The District reserves the right to waive any informalities or irregularities in the SOQ Submittals. The District also reserves the right to reject any and all SOQ submittals and to negotiate contract terms with one or more Respondents.

The District will only accept a hard copy submittal along with a PDF version on a flash drive. Proposals received by the District no later than 2:00 PM (Pacific Time) on May 8, 2025 will be submitted (attention to Juanita Hunter).

LOCAL, SMALL LOCAL AND SMALL LOCAL RESIDENT BUSINESS ENTERPRISE PROGRAM

Submit a detailed narrative and strategy describing how the firm or team intends to meet or exceed the District’s LBU requirements (Exhibit C - “Local Business Utilization Affirmation Worksheet”).

The Local Business Utilization Policy requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation for all capital program/construction-related contracts and professional services agreements.

On April 28, 2021, the Board of Education amended the Local Business Policy which had named the City of Oakland as the singular agency to certify local businesses to include five additional local business certifications. For businesses located in Oakland, Local Business and Small Local Business certifications may also be accepted from the Port of Oakland, Alameda County Transportation Commission, Alameda County Department of General Services, US Department of Transportation California Unified Certification Program, and the California Public Utilities Commission. The District will follow the City of Oakland Small Business size standards in recognizing Small Local

and Small Local Resident Businesses.

For reference, the full version of OUSD’s latest Local, Small Local and Small Local Resident Business Enterprise Program can be found at the following link:

<https://www.ousd.org/facilities-planning-management/opportunities/lbu-policy>

FULL OPPORTUNITY

The District hereby affirmatively ensures that Disadvantaged Business Enterprises (“DBE”), Small Local Business Enterprise (“SLBE”), Small Emerging Local Business Enterprise (“SELBE”) and Disabled Veterans Business Enterprise (“DVBE”) firms shall be afforded full opportunity to submit qualifications in response to this notice and will not be discriminated against on the basis of race, color, national origin, ancestry, disability, gender, transgender status, political affiliation, or religion in any consideration leading to the award of contract. No qualified disabled person shall, on the basis of disability, be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination in any consideration leading to the award.

CITY AND COUNTY OF SAN FRANCISCO

Community Outreach Public Notice

Prepared by The Office of the Clerk of the Board of Supervisors
Pursuant to Administrative Code, Section 2.81

San Francisco Board of Supervisors Board or Commission Vacancies:

Participate on a Board or Commission!
The Assessment Appeals Board (AAB)
The AAB resolves legal and value assessment issues between the Assessor’s office and property owners. Hearings are quasi-judicial, conducted in a manner similar to a court setting, with evidence and testimony presented by the parties. The Board then evaluates the evidence and testimony and renders its decision. To be eligible for seat appointment, you must have a minimum of five years professional experience in California as either a: (1) public accountant; (2) real estate broker; (3) attorney; or (4) property appraiser accredited by a nationally recognized organization, or certified by either the Office of Real Estate Appraiser or the State Board of Equalization.
For a full list of current or upcoming Boards, Commissions and Task Forces, please visit <https://sfbos.org/vacancy-boards-commissions-task-forces>.
Want to work for the City? Visit the website <https://careers.sf.gov/> and find a job that’s right for you!
Department Announcements
Child Support Services
Child support matters can be complicated, stressful, and confusing. The Department of Child Support Services helps parents understand the process so they know their rights and options for making and receiving support payments. We are available to assist you in person or by phone. Virtual services are also available. Call us today at (866) 901-3212 for more information. Enroll online or schedule an appointment at sf.gov/dcss to learn how we can help you.
City Attorney Office
The San Francisco City Attorney’s Office is committed to protecting consumers and members of the public. We investigate and prosecute businesses that deceive or defraud consumers, as well as property owners that maintain properties in substandard conditions or violate housing laws.
Members of the public who wish to report a consumer complaint should contact the Office through its hotline at (415) 554-3977 or its web portal at <https://www.sfcityattorney.org/report-a-complaint/>.
Our office will review the information you provide and may seek additional information from you. Please note, however, that we are not authorized to represent you as your lawyer or provide you with legal advice. Any actions we take are on behalf of the community as a whole.
Elections
Make Your Voice Count – The SF Department of Elections Encourages You to Register to Vote!
Your vote shapes your community—register today and be ready for the next election!
Register online at registertovote.ca.gov or call us at (415) 554-4375 to request a paper voter registration form by mail.
We’re always looking for dedicated community members to help shape the future of elections in San Francisco. Learn more about joining one of our advisory committees at sflections.gov/committees.
Police
Are you looking for an exciting lifestyle or a change in scenery? Those can be achieved right here with the San Francisco Police Department. If you possess strong integrity, excellent communication skills, and great critical thinking skills, this is the right career for you! The City of San Francisco is truly inspiring. There are so many opportunities to make a difference in the community. Now is the best time to join our team and Be the Change! Be the force our community needs and make a positive difference in our citizens’ lives.
Starting Salary Range: \$115,778 - \$164,164, APPLY TODAY @ [JOINSFPD.COM](https://joinsfpd.com) / CHECK US OUT ON FB, IG, and X @ [joinsfpd](https://joinsfpd.com)
Law Library
Need Legal Information? We’re Here to Help!
Have legal questions? The San Francisco Law Library is your free, public resource for expert legal guidance. Our knowledgeable reference librarians are available in person, by phone, or via email to connect you with essential legal resources—whether it’s understanding evictions, drafting a will, or representing yourself in court.
Explore our extensive print and electronic legal materials, use public computers for research, or access our copier, scanner, and printer. We also offer free legal programs and conference rooms for legal use.
We’re open Monday–Friday, 9 AM–5 PM, and our services are completely free to the public.
Call us at 415-554-1797
Email sfll.reference@sfgov.org
Visit us today—because access to justice starts with access to information!
Mayor’s Office for Victims’ Rights (MOVR)
Phone: 628.652.1175
Email: info.ovvr@sfgov.org
Website (work in progress): www.sfgov.com/MOVR
The Mayor’s Office for Victims’ Rights provides free, confidential consults on crime victims’ legal rights, warm referrals to support services, direct advocacy on behalf of survivors, and legislative/policy solutions to strengthen victim services and violence prevention. Once we receive a contact from you, we will follow up with you within two business days. If you are in immediate danger, please don’t wait: call 911.

The City and County of San Francisco encourages public outreach. Articles are translated into several languages to provide better public access. The newspaper makes every effort to translate the articles of general interest correctly. No liability is assumed by the City and County of San Francisco or the newspapers for errors and omissions.

SF.GOV

CNSB#3920355

EVENTS

PUBLIC PARTICIPATION STAKEHOLDER MEETING

DBE Overall Triennial

Goal Setting
FFY 2026-2028

Join public transit and transportation agencies as they present their proposed Federal Transit Administration (FTA) Triennial Overall Disadvantaged Business Enterprise (DBE) goals for contracting opportunities in the upcoming Federal Fiscal Year (FFY) 2026-2028. Your input is valuable in this important process! Questions, contact Artemisé Davenport, adavenport@goldengate.org

VIRTUAL: Wednesday, May 7, 2025
12:00 p.m. - 1:30 p.m. (PST)

ZOOM:
https://goldengate-org.zoom.us/webinar/register/WN_pXqubEU4TcW6AgXLUpSg

DISCUSSION INCLUDES:

GOAL SETTING PROCESS

AVAILABILITY OF DBES/NON-DBES

ESTABLISH A LEVEL PLAYING FIELD